ICSSPK
INSTITUTE OF CERTIFIED SAFETY & SECURITY PROFESSIONAL OF KENYA
...in the interest of public safety..

www.icsspk.com

INSTITUTE
PROFILE

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ABOUT US

The **INSTITUTE OF CERTIFIED SAFETY AND SECURITY PROFESSIONALS OF KENYA (ICSSPK)** is the first and only independent body making simultaneous representation for both security professionals and security training programs.

Members gain access to a large network of skilled practitioners, education and professional development opportunities, which are designed to help cultivate leadership qualities and advance security and crisis management knowledge.

ICSSPK is structured to meet the needs of the unique and diverse cultures around the region. Members of the Institute's Board of Advisors are experienced security and crisis management professionals from around the world, ensuring global views and practices are equally represented.

ICSSPK membership provides industry-recognized certification for an individual's cumulative industry experience and academic qualifications, giving prospective employers the assurance of the competency and skills of their security and crisis management experts.

As an independent organization, the Institute provides unbiased accreditation for training courses around the region, ensuring that individuals receive the highest quality of education and training.

ICSSPK is committed to promoting the highest levels of integrity and professionalism within the industry by developing an industrial wide membership standard for designating security, crisis and risk management practitioners and accrediting with recognition of security, crisis and risk management TVET CDACC (Technical Vocational Education Training Curriculum Development Accreditation and Certification Council) programs. Participants to the programs will receive their certifications directly from ICSSPK and accorded Subscriber level membership to the institute.

The Institute is dedicated to promoting the role of security and crisis management professionals, and as such will continue to advocate for our members through lobbying efforts with governments, industry bodies and human resource professionals to improve recognition of our members' services and qualities.

Our Mission

Promote the role of security and crisis management professionals across Kenya by facilitating professional development, and providing accreditation to individuals, programs and courses.

Our Vision

Be the leading professional body for the Kenyan safety, security and crisis management industry by driving the highest possible standards of integrity and professionalism within the business.

Integrity & Ethics Standards

Maintaining a high level of integrity and ethics is at the forefront of the Institute's principles. Membership with ICSSPK demonstrates personal commitment to continued learning and preserving high standards of integrity and ethical behavior.

Membership Grades

Membership grades are awarded against a validation system, which is based on evidence provided by the applicant of their academic and working experience.

The Board of Advisors sets each application and an identity check is completed before being referred to ICSSPK's Validation Committee. The Validation Committee will review the evidence and award the membership grade based against a points system.

FUNCTIONS
OF THE INSTITUTE

THE FUNCTIONS OF THE INSTITUTE SHALL BE BUT NOT LIMITED TO;

a) Offer professional safety and security programs and short term courses that cut across all professions

b) Accredit Institutions offering Academic Security Education based on their capacity and demonstration of ability to train safety and security based programs.

c) Establish, monitor and publish the standards of professional competence and practice amongst safety and security professionals

d) Register, certify and accredit persons and corporate security institutions who meet the required professional and ethics standards.

e) Promote research in human resource practice and related matters.

f) Publish books, periodicals, journals and articles on human resource.

g) Provide a medium for communication and exchange of information, knowledge and ethical standards for those persons engaged in the field of Public safety management.

h) Network with regional and international related bodies to promote and develop progressive safety and security resource management practices.

i) Hold examinations and prescribe tests of competency deemed appropriate to qualify for membership and certification by the Institute.

j) Advise the Examinations Board on matters relating to examination standards and policies.

k) Advise the Registration Committee on matters relating to registration.

l) Regulate the practice, competence and professional conduct of safety and security professionals.

m) Promote and protect the welfare and interests of the safety and security profession.

n) Promote inter-professional collaboration with other professional bodies.

o) Development of safety and security standards.

p) Safety and security assessment and development of a safety and security plan.

q) Champion city and county and Organizational safety and security benchmarks.

r) Develop security education curricula for use by safety and security professionals and continuously conduct research and develop unique security concepts, up-to-date security methods, modern security techniques, sophisticated tactics and efficient instruction methods, in order to successfully deal with the different tasks which confront us in the various Governmental and the Civilian sectors.

Why Become A Member

As a member of a chartered professional body you will benefit from an enhanced status within the global security & crisis management professional industry. You will become a part of an organization, which holds the respect of governments and firms around the world, and who can communicate with the public with an authoritative and clear voice.

Along with accreditation, ICSSPK will continue to connect you to a range of up-to-date programs, conferences, training and networking events, to increase your network and provide you with a chance to participate in discussions and forums, as well as tools for those dealing with security and crisis events.

ICSSPK BENEFITS

1) Industry-recognized certification based on your   academic qualifications and professional experience

2) A highly-respected and valued designation with global   recognition

3) Complimentary 'closed door' ICSSPK CSO roundtable   meetings

4) Free access to Global Crisis Management conference calls and minutes

5) Recognized with human resources and recruitment agencies specializing in the security profession Member publications

6) Networking with senior security management

7) Weekly job vacancies Guaranteed Internships for Student Members   In institutions or organizations offering relevant experience

8) Benchmark your training qualifications and leverage your experience

9) The value of your membership is recognized by employers and universities

ICSSPK BENEFITS

10) Exchange experience with other members at our networking events

Enjoy access to job opportunities and our online careers services

12) Gain valuable insights by being involved in our mentoring programme, whatever your career stage

13) Enjoy member-only discounts

14) Bi-Monthly newsletter with exclusive offers and weekly eNews update

15) Continuing Professional Development that evidences your professionalism

16) Access to accredited and employer-recognized security related qualifications

Continuing Professional Development (CPD)

We are committed to raising standards in the security profession and encourage everyone to think about how they can continue to develop and how they help and support others. Our Continuing Professional Development (CPD) Toolkit is an essential way to track how you keep up-to-date with latest issues and developments in security and management, giving participants a competitive edge over other practitioners, enhancing confidence and competence.

Our Toolkit helps you plan your personal development activity and tracks your achievements to reach set standards year on year. The CPD Toolkit is updated and published each year and is a self-administered method of identifying and recording learning. We challenge you to achieve 36 points or more each year. CPD is compulsory for Fellow, Member and Graduate levels but everyone is welcome to use the toolkit. Having at least 2 years completed CPD is essential for members who want to upgrade to the Fellowship. All sorts of development activity is recognized including events run by our CPD partners which score double points.

Taking a structured approach to your professional development will help you:

- Keep pace with changes in the Security Sector
- Achieve recognition
- Identify your competencies
- Become more employable
- Motivate yourself to improve your skills
- Achieve your goals and progress in your career.

Develop your Professional Development Plan

Plan

Do

Undertake your planned CPD

Reflect on your learning

Reflect

Record

Log and provide evidence of your CPD activities

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